

School Board Initiatives by Tier

Tier 2 Items

Administrative Office Assistant - Murray High School (0.33 FTE - \$24,134) - Board Priority 5.1

The principal and staff at Murray High School are responsible for supporting the Enterprise Center and Community Public Charter School. The office staff consists of the principal, a school counselor, and a general clerical position. The general clerical position is responsible for book-keeping, data base coordinator and other duties as needed. Since Murray and the Enterprise Center do not have a nurse or cafeteria, this clerical position supports these responsibilities as well. This initiative would provide additional support for these services.

Increase Work Days for 10-Month Transportation Employees (\$35,574 in Recurring Operational Costs) - Board Priority 5.1

This initiative proposes to increase 10-month Transportation employees contractual work days from 180 to 182 days per school year to account for a mandated pre-service day before schools starts and an equipment return day following the last day of school.

Additional Daytime Custodial Staff Needed at Larger Elementary and Middle Schools (1.50 FTE - \$46,632) - Board Priority 5.1

This request is made to improve the customer service that can be provided during the day at Cale Elementary School, Brownsville Elementary School, and Henley Middle School. FY2012 enrollments for these schools are projected to be 593, 648, and 798, respectively. The additional staff will provide support by maintaining high traffic areas, stocking paper products, and covering/cleaning up during lunch periods. Henley currently has a custodian to assist with lunch, and it would be beneficial to expand their hours to cover the entire day shift in order to improve customer service and maintain the 100,610 sq/ft. of building space.

Improvement of End-User to Client Service Specialist (2.00 FTE - \$134,816 and \$10,000 in Non-Recurring Operational Costs) - Board Priority 5.1

Organizational efficiencies have been implemented to increase productivity, but staff is currently not able to meet the demands of the division. If devices are going to be maintained for longer periods of time, more staff is necessary to keep the equipment functional.

Reclassification of School Nurse in Terms of FLSA Exemption Status and Compensation Increase (\$62,700 in Recurring Operational Costs) - Board Priority 3.1

Position analysis questionnaire data and market comparisons indicate that our school nurses should be exempt from FLSA. In making this shift, we would initiate a pay increase associated with extra work time.

Tier 2 Items Total: \$313,856